

## IOM MISSION IN INDONESIA

IOM Call for Expression of Interest Reference number: 4200546213

### Terms of Reference

Background
<p>Since January 2022, a collaborative initiative titled <i>“Migration Governance for Sustainable Development in Indonesia”</i> has been carried out by IOM Indonesia, UNDP, and UN Women through the funding from the Migration Multi-Partner Trust Fund. The program builds upon the ongoing efforts of the Government of Indonesia (GoI) to highlight its national priorities for implementing the Global Compact on Migration (GCM) and aligns with the migration-related areas of focus outlined in the GoI’s Mid-Term National Development Plan for 2020-2024.</p> <p>The joint programme aims to enhance migration governance in Indonesia by supporting the Government of Indonesia’s (GoI) capacities in evidence-based migration and gender responsiveness at the national and sub-national levels to further maximize migration’s development potential. Thereupon, the project allocates part of the funds to develop pilot initiatives to enable innovative co-financing modality for migrant workers through all stages of migration: pre-migration, during migration, and post-migration.</p> <p>Innovative co-financing encompasses methods and solutions that enhance the quantity, efficiency, and impact of financial flows involving a diverse range of stakeholders, including governments, private sectors, civil-society organizations, local communities, and even migrant workers themselves. It has manifested in various forms, partnerships, and continues to evolve both in terms of financial instruments and its application to achieve development objectives, including but not limited to faith-based finance, thematic bond, social impact investing, and youth empowerment. Shifting towards the innovative co-financing, it is expected to help the sustainability aspect and relieve initiatives’ dependency towards donor or financial grants provided that the exit-strategy of the pilot initiatives are well-planned and implemented.</p>
Objective
<ol style="list-style-type: none"> <li>1. To facilitate the planning and development of the migration-related innovative co-financing pilot initiatives while also securing support and contribution, both in terms of financial and non-financial resources, from the stakeholders involved in the awarded initiatives.</li> <li>2. To localize GCM priority actions by leveraging sustainable innovative co-financing initiatives that accommodate the needs and priorities; and address the gaps and challenges experienced by migrant workers at the sub-national levels.</li> </ol>
Proposed interventions
<ol style="list-style-type: none"> <li>1. The implementing partners are required to conduct 3 working group meetings in each province. These meetings serve as a platform to inform stakeholders, gather data and input for enhancing the pilot initiatives, as well as secure the buy-in from the stakeholder needed to finalize the awarded initiatives. The successful implementation of the pilot initiatives hinges on the active involvement of various organizations both governmental and non-governmental, especially at the sub-national levels. Therefore, the working group meetings should include a wide range of stakeholders, including but not limited to the local government representatives, private sectors, NGOs/CSOs, local community, and migrant workers themselves.</li> </ol> <p>Result:</p> <ul style="list-style-type: none"> <li>• 3 working group meetings per province.</li> <li>• Minimum 1 pilot initiative proposal per province outlining activity, co-financing model, exit-strategy, budget plan, timeline, monitoring, and evaluation tools for the pilot key initiatives implementations.</li> </ul>

- 1 pilot initiative per province chosen from the working group meetings to be co-financed.
  - Minimum 1 written letter of support/technical agreement per project indicating the specific financial and/or non-financial support from the stakeholders.
2. The implementing partners are required to implement 1 awarded pilot initiative per province based on the result of the aforementioned working group meetings. The pilot initiatives must be developed corresponding to the needs, priorities, gaps, and challenges experienced by the migrant workers in the selected provinces. The pilot initiatives should be implemented with the shifted mindset from funding to financing (F2F), therefore the commitment to operate and maintain the pilot initiatives will further strengthen the ownership and responsibility towards the results of the action, ensuring targeted use of resources as well as sustainability. The sustainability is an indispensable aspect thus the pilot initiatives' exit strategy should have meticulously planned and executed.
- Result:
- The implementation of 1 awarded innovative co-financing initiative per province with the active involvement of migrant workers as well as the committed stakeholders.

**Final written deliverables (per province):**

1. 3 working group meetings reports.
2. 1 revised final proposal of the awarded initiatives, including the letter of support obtained.
3. 2 monthly progress reports of the pilot initiatives.
4. 1 final report including monitoring, evaluation, recommendations, and exit strategy of the initiatives.

**Partnerships and collaboration**

For the purpose of the successful and sustainable programme assigned, the prospective implementing partners should have solid network of reliable partnerships in the selected locations, as well as proven successful collaboration with the following stakeholders:

- Local governments, especially those who work on the cross-cutting issue of migration and development - to ensure the buy-in for co-financing mechanism from the public or government entities towards the initiatives.
- Local community and organizations, especially those working on the cross-cutting issue of migration and development – to facilitate the engagement and obtain best practices of working with and for the migrant workers.
- Migrant workers – to ensure awareness and understanding of the specific aspects of migration.
- Having networks and previous successful collaboration with private or business entities would be of preference – to expand the possibility of blended financing in which both public and private sectors are involved in the initiatives.

**Proposed timeline:**

The duration of all activities should not exceed 6 months of duration (November 2023 – May 2024). By the time, the Implementing Partners should conduct the agreed activities and submit the agreed deliverables. Overall, the programme is comprised of two stages as follows:

1. Objective 1 (November 2023 – January 2023)
2. Objective 2 (January 2024 – May 2024)



Activities	Nov		Dec				Jan				Feb				Mar				Apr				May		
	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	
Inception Meeting																									
Submission:																									
i) inception report																									
ii) proposal of initiatives																									
IOM's review of inception packages																									
Final inception packages and agreement signing																									
Briefing and training (reporting and financial)																									
Conduct 3 working group meeting																									
Submission:																									
i) 3 WGM reports																									
ii) revised proposal of initiatives (awarded)																									
IOM's review of reports and revised proposal																									
Final reports and revised proposal																									
Conduct kick-off meeting																									
Deliver initiatives implementation																									
Submission of monthly progress reports																									
Conduct project closing meeting																									
Submission of final report																									

### Qualification and experience

- The implementing partners should meet the requirement as per Chapter 8. “Other Information – Eligible Implementing Partners” in Call for Expression of Interest document.
- Demonstrated technical expertise on developing and conducting co-financing projects, especially in the field of migration.
- Demonstrated expertise in programme management of similar scope and size.
- Demonstrated experience in conducting working group meetings, i.e. workshop, FGD, with multilevel stakeholders.
- Expertise in planning, monitoring, budgeting, and communications.
- Experience in conducting community-level activities following principles of inclusion, participation, diversity, gender-sensitive, and accountability.
- Experience in partnering with key stakeholders, including local governments, CSOs, private sectors, and migrant workers, related to migration and development in the relevant locations.
- Experience developing exit strategy to ensure the ownership and responsibility in the previous programme experiences.

### Data, material, and/or resources

IOM will provide:

- Contact of previously engaged stakeholders.
- Initial assessment of the gaps, challenges, priorities, and current program in the locations.
- Budget and financial reporting template
- Narrative report template

### Place and deadline for the submission of the project proposal

Interested implementing partners should submit their application, including full narrative and financial proposal before October 20, 2023 at 17.00 GMT+7 to [dzahara@iom.int](mailto:dzahara@iom.int) and [tarsanti@iom.int](mailto:tarsanti@iom.int).